

Notice of Non-Discrimination
DISCRIMINATION IS AGAINST THE LAW!

Infectious Disease Associates of Kansas City, P.C. (“the Practice”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Practice does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Practice provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please let the receptionist or clinician at your location know immediately so that we can make arrangements accordingly. You may also contact Janet Gordon (information below) for additional assistance.

If you believe that the Practice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Janet Gordon, Administrator

2340 E. Meyer Blvd, Bldg. 2, Suite 392

Kansas City, Missouri 64132

Phone: 816-822-8486 Ext. 15

Fax: 816-822-0490

Email: kgordon@ida-kc.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Janet Gordon is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F

HHH Building Washington, D.C. 20201

Phone: 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.